

Fairfax Stars
2801 Glade Vale Way
Vienna, Virginia 22181
703-281-5203
703-281-5233 (fax)
fairfaxstars@aol.com



Fairfax Stars Nationally ranked AAU and Nike Affiliate basketball program for boys and girls

FAIRFAX STARS NIKE AFFILIATE BASKETBALL PROGRAM

**2011 – 2012 SEASON COACHING APPLICATION, COMMITMENT &
BACKGROUND CHECK FORM**

(This application must be filled out completely including original signatures)

DATE: _____

GENERAL INFORMATION

FULL NAME: _____

ADDRESS: _____

HOME TELEPHONE: _____ **FAX:** _____

HOME E-MAIL: _____

CELL PHONE: _____

EMPLOYER: _____

WORK TELEPHONE: _____ **FAX:** _____

WORK E-MAIL: _____

www.fairfaxstars.org

703-281-5203

e-mail: fairfaxstars@aol.com

“Striving for excellence...on and off the court!”

2011-2012 FAIRFAX STARS COACHING APPLICATION

INTRODUCTION

A major element in the consideration of your application to either continue, or to begin your basketball coaching activities as a member of the Fairfax Stars Nike Affiliate Basketball program family, is your willingness and your ability to accept the extensive responsibilities that accompany such an important leadership role, both on and off the court. You must have a clear understanding of the extent of the commitment involved, and you must be prepared and willing to accept those responsibilities on behalf of the young student-athletes you would coach, along with their families, our community, Potomac Valley Region AAU Basketball, National AAU/YBOA, and the entire Fairfax Stars organization.

The volunteer Board of Directors of this extraordinary organization believes strongly that accomplishing the elements of our mission is dependent on the men and women who are selected to coach (and assistant coach), and their unconditional support of the goals and vision of this program. The purpose that motivated the founders of the Fairfax Stars was to provide increased opportunities for young men and women in our community to participate at the Elite level of competition. Our commitment is to teach our players about the game of basketball and to facilitate skill development...beginning with fundamentals... and continuing with an enhanced understanding of the game itself. The Fairfax Stars believe in character development through participation in athletic competition. Teaching players about sportsmanship, teamwork, respect, commitment, discipline, and sharing, is a fundamental responsibility of coaching in the Stars organization, and leading by example is paramount. Additionally, our goal is to establish and maintain an environment that promotes positive reinforcement and enhances each player's skill, knowledge, and love for the game of basketball.

As a Head Coach or as an Assistant Coach, you are required to set a positive example for others. That certainly begins with the young student-athletes who you are privileged to include as members of your team. It continues during routine communication with parents and others within the organization. And never forget, that you will be representing the entire Fairfax Stars program as you travel to other communities to compete in various tournaments. You and your team will be required to conduct yourselves in a positive and professional manner at all times.

Additionally, you will be required to support and participate in a variety of Fairfax Stars program sponsored activities. These activities may include volunteering to work at tournaments or clinics; assisting with distribution of uniforms and/or equipment; assist with the annual golf tournament and hall of fame banquet; attend meetings; or other activities as requested. You will be required to attend **ALL** scheduled coach's meetings and you will be required to participate in the annual parent's orientation meeting.

If you are selected as a Fairfax Stars Coach, you will be required to read and to have available, a copy of the coach's handbook which provides valuable information, and to abide by the provisions that are included in that handbook.

Further, you will be responsible for the activities of your own team, including the administrative and financial requirements. We strongly urge you to recruit parental assistance with some of these duties; however the ultimate responsibility still belongs to you. Among the requirements that will be required of any coaching candidate include, but are not limited to:

- Take the time to learn about potential tryout candidates for your age/gender group by attending games (i.e. Fall League, Winter League, County Travel League, House League and Post Season Tournaments) and sharing Fairfax Stars tryout information with interested candidates. (You simply must be able to commit this time as necessary).
- You must conduct open tryouts for your team during the prescribed tryout period. Tryout times will be assigned and you may be able to add a tryout session if necessary.
- You must conduct a detailed orientation for the parents and players (you will likely be joined by a member of the Fairfax Stars Board of Directors). This is necessary even if you have coached previously
- Encourage and maintain an ongoing open and regular dialogue with parents
- You must secure **ALL REQUIRED PAPERWORK** and/or photographs that are required for individual and team registration with AAU/YBOA from each player in a complete and timely manner. If you have questions, please ask.
DO NOT WAIT UNTIL THE LAST MINUTE...COLLECT THE NECESSARY PAPERWORK AND PHOTOGRAPHS EARLY ON!!!!
- You are responsible for preparing and verifying all necessary and required team paperwork for submission to AAU and YBOA in advance of any and all deadlines
Be sure that you understand all residency, age, and eligibility requirements!!
- You are responsible for collecting and submitting all relevant fees (registration, etc) in accordance with all deadlines and Fairfax Stars policies
- You must identify a team *parent*; team *treasurer*; team *fundraising chairman*; team *website liaison*; team *golf tournament and hall of fame banquet committee representative* in accordance with all deadlines and policies
- You must possess the professional courtesy to be able to consistently read and respond when requested, to all emails or phone messages from the Executive Director or her staff in a timely fashion.
- Prepare and routinely update a team calendar and tournament schedule, in consultation with parents, in a timely manner and in accordance with all relevant deadlines.
COMMUNICATION AND COMMITMENT IS CRITICAL!!
- Submit monthly team financial reports to the Executive Director throughout the season (no later than the 20th of each month) and until the team account is closed on September 1st.

•Participate completely in ANY National Tournament for which the team qualifies, unless granted an exemption in advance by the Board of Directors. *THIS MEANS PARTICIPATION THROUGHOUT THE DURATION OF THE TOURNAMENT!!*

•Provide a weekly update electronically to the Fairfax Stars of team activities during the season for posting on the website (this is imperative-should be delegated to a parent).

•Conduct practices and team activities that maintain a positive learning environment, improve individual and team skills, promotes and teaches character development, enhances the love of the game of basketball, and provides lasting, positive memories about this experience with the Fairfax Stars Nike Affiliate Basketball program... and with you!

•*YOU MUST COMPLETE THE ENTIRE SEASON- YOUR PLAYERS EXPECT NO LESS!*

•ALWAYS REMEMBER...THAT THIS EFFORT...IS ABOUT THE KIDS!!!!

These requirements may on the surface seem cumbersome. They do not have to be. Once your team is selected, get the parents involved, and delegate many of the corresponding responsibilities. Do not wait until the last minute to get your paperwork together for submission to AAU and YBOA if applicable. If that paperwork is late or incomplete, the result could be ineligibility for your team in regional or national competition. The process is not that difficult. In fact, we will conduct a workshop to train coaches in proper paperwork submission.

We do not want to burden anyone with administrative requirements, but we do not make these rules or set these requirements. Just be organized you will be fine.

I HAVE READ THE INTRODUCTION & RESPONSIBILITIES SECTION ENTIRELY. I UNDERSTAND AND ACCEPT THE RESPONSIBILITIES AND EXPECTATIONS SET FORTH AS CONDITIONS FOR COACHING IN THE FAIRFAX STARS NIKE AFFILIATE BASKETBALL PROGRAM FOR THE 2011-2012 SEASON.

COACHING CANDIDATE SIGNATURE

DATE

www.fairfaxstars.org

2011-2012 FAIRFAX STARS NIKE AFFILIATE BASKETBALL PROGRAM

COACHING CANDIDATE PROFILE

COACHING CANDIDATE FULL NAME: _____

• I AM INTERESTED IN BEING A _____ HEAD COACH _____ ASST COACH

• I AM INTERESTED IN COACHING _____ BOYS _____ GIRLS

• I AM INTERESTED IN COACHING THE FOLLOWING AGE GROUP _____

(Age group info: Girls are considered the Grade that they will be as of October 1, 2011)

(Ages 8 - 17 Boys are considered the Grade that they will be as of October 1, 2011)

There are also age exception provisions for Girls and Boys

COACHING EXPERIENCE

	<u>HEAD COACH</u> (Years)	<u>ASSISTANT COACH</u> (Years)
College	_____	_____
High School	_____	_____
AAU/YBOA	_____	_____
Travel/Select	_____	_____
House League	_____	_____

ADDITIONAL INFORMATION: _____

PLEASE PROVIDE THE NAMES OF YOUR PROPOSED ASSISTANT COACHES:

PLEASE PROVIDE NAME AND TELEPHONE NUMBERS FOR (3) REFERENCES

1) _____ 2) _____

3) _____

This program is not about regional, state, or national championships, although history has proven that the program’s philosophy produces success on...and off the court. This program and its philosophy are about preparing young student-athletes to compete in the game of basketball and in life. That is always about skill development, beginning at a young age, and continuing throughout their basketball career. That is about refining a particular technique or maneuver. This is about teaching the game itself. That is about positive reinforcement. That is about encouragement...or consolation. That is about pride and self esteem. That is about having fun. And no matter what...it is always...always...about the young players who are entrusted to our care and supervision. Never underestimate the importance of such a responsibility. ALWAYS TEACH WITH POSITIVE REINFORCEMENT!

•I understand and agree that all players, coaches, parents and fans associated with the Fairfax Stars program, are required to respect the Sportsmanship Code of Conduct, and to represent the team and the program with pride and respect AT ALL TIMES!

•I will read and abide by the requirements and provisions that are identified in the Fairfax Stars Coach’s Handbook for managing and oversight of my team

•I acknowledge and accept that the Fairfax Stars Board of Directors establishes policy for the Fairfax Stars Nike Affiliate Basketball program and that policy is implemented by the Executive Director. I agree to abide by all program policy, as well as abide by the established rules of the Potomac Valley AAU Basketball Association if I am selected as a Coach in the Fairfax Stars program.

•I agree to complete and submit a Background Check form as a condition for eligibility to be selected as a Head Coach or Assistant Coach with the Fairfax Stars Nike Affiliate basketball program.

I understand the responsibilities and requirements associated with coaching in the Fairfax Stars Nike Affiliate Basketball program, and accept them enthusiastically.

COACHING CANDIDATE SIGNATURE

DATE

Thank you for your interest in the Fairfax Stars Nike Affiliate Basketball program and for submitting your application for a coaching position for the upcoming 2011-2012 season.

**Aggie McCormick-Dix
Executive Director
fairfaxstars@aol.com**

www.fairfaxstars.org

“Striving for excellence...on and off the court!”

I, the undersigned applicant, do hereby certify that the information provided by me for the purpose of coaching/administering with the Fairfax Stars Nike Affiliate basketball program, a NIKE sponsored program is true and complete to the best of my knowledge. I understand that if I am accepted as a Fairfax Stars coach or administrator, any false statement will be considered as a cause for possible dismissal.

This release and authorization acknowledges that Employers Reference Source Northwest (ERS) and NIKE, Inc. may now, or at any time while I am a coach or staff member of the Fairfax Stars, a NIKE sponsored team, conduct a verification of my education, previous employment/work history, credit history, driving record, and to receive any criminal record information pertaining to me which may be in the files of any Federal, State, or Local criminal justice agency in any State. A photocopy or telephonic facsimile (FAX) of this background check consent form shall be valid as the original. The results of this verification process will be used to determine eligibility as a NIKE sponsored team coach or staff member. I hereby authorize NIKE to provide a copy of the background check results to the Fairfax Stars basketball program with which I will be working.

I do hereby agree to forever release and discharge NIKE and ERS and their associates to the full extent permitted by law from any claims, damages, losses, liabilities, costs and expenses, or any other charge or complaint arising from the retrieving and report of information and/or the dissemination of that information to the basketball program with which I will be working. According to the Fair Credit Reporting Act, I am entitled to know if inclusion in the NIKE sponsored team staff was denied based on information obtained, and to receive upon written request, a disclosure of the nature and scope of the investigative report.

I understand that ERS may call me if the information on this form is illegible or incomplete.

Applicant's Signature

Date

Witness Signature (must be 18 years or older)

Date

Return this form with the Coaching Application & Commitment

Please return the entire package either by mail, fax, or electronically (scanned with your actual signature)

FAIRFAX STARS NIKE AFFILIATE BASKETBALL PROGRAM

www.fairfaxstars.org

“Striving for excellence...on and off the court!”